

REFRAME & RECLAIM



LAMBDA PHI EPSILON INTERNATIONAL FRATERNITY, INC
CONVENTION XXIX
MAY 25TH - 27TH, 2018 | HOUSTON, TEXAS





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SCHEDULE AT A GLANCE

FRIDAY, MAY 25, 2018

WELCOME RECEPTION5PMIMPERIAL FOYER
PRESIDENT'S MEETING.....6PMARBORETUM 1
FIRST TIMER'S GATHERING.....6PMARBORETUM 2
OPENING CEREMONY & SHOWCASE7:30PM.....REGENCY
BROTHERHOOD EVENT10PM..... WINDBERN MESS HALL

SATURDAY, MAY 26, 2018

GENERAL SESSION I8AM.....REGENCY
BROTHERHOOD LUNCH.....11:30AM... WINDOW BOX
BREAKOUT SESSION I.....1PM..... CONF. ROOMS, 6TH FL
GENERAL SESSION II.....2PMIMPERIAL WEST
BREAKOUT SESSION II3PM VARIOUS
BREAKOUT SESSION III4PM VARIOUS
SOCIAL EVENT BUSES DEPART9:30PM.....HOTEL LOBBY
SOCIAL EVENT10:00PM .. WAREHOUSE LIVE

SUNDAY, MAY 27, 2018

GENERAL SESSION III8AM.....REGENCY
ALUMNI BBQ.....11AMHERMANN PARK
CHAPTER CHECK-INS.....1PM.....CONF. ROOMS, 6TH FL
OFFICER ROUNDTABLES.....1:30PMCONF. ROOMS, 6TH FL
SPORTS & SERVICE.....2:30PM.....DISCOVERY GREEN
LPHIE & AKDPHI MARKETPLACE3PMIMPERIAL FOYER
BANQUET & AWARDS CEREMONY7:30PM.....REGENCY



WELCOME TO CONVENTION



Brothers and Guests,

Welcome to Convention XXIX, hosted in Houston, Texas! This year's Convention is hosted by the International Board, and organized by our Programming Team. We hope to bring you another exciting weekend full of impactful education, enlightening seminars, as well as a chance to reconnect with brothers from across the globe.

This year's theme is Reframe and Reclaim. We will explore the roots of our traditions, from the days of the Founding Fathers, how we became an internationally recognized fraternity, and ultimately, to our present day and state of affairs. As the past decade may be a period in our history that is quickly becoming unknown to our newer members, it is integral that the future of our fraternity also understands and acknowledges its past. Only then can we move forward in establishing an impactful, and lasting legacy.

I.E.B.,

Tony Chao
Director of Programming
Pi Chapter, University of Houston



DRESS CODE

Always dress to impress. All events are Lambda-Uniform unless otherwise noted.

LAMBDA UNIFORM - Black dress pants, dress shoes, white long-sleeve dress shirt, thin royal blue necktie. Black suit-coat or line jacket are optional. For guests, Lambda Uniform is similar to business attire.

SEMI-FORMAL - Lambda uniform with a suit coat or line jacket. For male guests, suit and tie; for ladies, dressy business or cocktail attire.

CASUAL - Jeans or shorts and letters.



ABOUT CONVENTION

“The Fraternity shall meet at a certain time and place as selected by the Board of Directors for an annual meeting ... to conduct the business of the Fraternity.” - Article IV, Section 1 of the Constitution of the Fraternity

Each year, delegates from all of the Chapters come together to enjoy fellowship, undergo training in important areas of fraternity operations, and to conduct the business of the Fraternity. That business includes the consideration of legislation in the House of Delegates, voting on Chapter Promotion applications and electing our leaders.

But Convention is also a time to celebrate the successes of the past year, and we have a great deal to celebrate this year. We've added **three new chapters** and returned to **two campuses** where we were previously dormant, we chartered our **first graduate chapter** in Florida, and we **grew the overall membership by more than 20%**. This has truly been a year for the record books.

I hope that you will each approach the Convention looking for ways to grow. The sessions that your Programming Team selected are designed to equip you with the tools and strategies you need to become better leaders in your Chapters and in the larger campus community. They are also designed to offer new perspectives on contemporary issues, and suggest new ways of thinking about our role on campus and in our communities.

I also hope that you will enjoy your time together, and your time with the ladies of alpha Kappa Delta Phi. Fellowship is one of the reasons I joined Kappa Sigma, and I know it is one of the reasons you joined Lambda Phi Epsilon.

Please remember that we are guests in this hotel, and most of us are guests in this beautiful city, and conduct yourself accordingly.

I look forward to spending this weekend with you in celebration, and in preparation for your many successes to come.

Fraternally,

Jim Gaffney
aKDPHI and LPhiE Executive Director
F2007, Kappa Lambda Chapter of Kappa Sigma



ABOUT OUR SPEAKERS



Vanessa S. Teck is a PhD student in Higher Education and a Research Associate for the National Institute for Transformation and Equity (NITE) at Indiana University. A daughter of Cambodian refugees, she has always felt a deep commitment to addressing issues of access, equity, and inclusion through actionable storytelling and narrative. This led her to co-found Project Ava, a 501(c)3 nonprofit, where she currently serves as the Vice President on the Board of Directors. As a scholar-activist, her work centers students of color; Asian American and Pacific Islander students; Southeast Asian American students; and the role of student activism in transforming higher education. A community organizer at heart, Vanessa is invested in cultivating liberating and inclusive campus environments for historically marginalized communities. She has spoken at institutions across the country about student activism and radical love, and been featured on prominent Asian American media outlets, such as Angry Asian Man, Reappropriate, and NBC Asian America. Vanessa has been deeply engaged in national Asian American student organizations for close to a decade, including the Midwest Asian American Student Union (MAASU), the Union of North American Vietnamese Student Associations (UNAVSA), and co-founded the Coalition of APIAs Coming Together to Unite the Southwest (CAACTUS). Previously, she worked in the Division of Equity and Inclusion at the University of Oregon as the Public Relations Coordinator. Vanessa also serves on the University of Denver's Arts, Humanities and Social Sciences Advisory Board, the Education and Advocacy Co-Chair for the Asian Pacific American Network (APAN) of ACPA, and the Special Projects Co-Chair for the Asian Pacific Islander Knowledge Community (APIKC) of NASPA. She received both her BA and MA from the University of Denver. She spends her free time learning how to be a good puppy mom to Taro and consuming shows on Netflix.



Amy C. Wang is currently a PhD student in Higher Education and a Research Associate for the National Institute for Transformation and Equity (NITE) at Indiana University. Prior to attending Indiana University, Amy received her B.S. from The Pennsylvania State University and her M.A. in Higher Education from the University of Denver. She has professional experience in college student health, intergroup dialogue facilitation, housing and residential life, community-engaged service learning, and fraternity and sorority life. From those experiences, she developed a strong interest in promoting holistic health for students of color on college

campuses. This includes breaking down barriers to healthcare, supporting overall wellness, and destigmatizing various aspects of health, such as mental health issues and STI/HIV testing. Amy is also a sister of Sigma Omicron Pi, Student Chapters, Inc. and currently serves on their Board of Directors. Previously, she has served as Chancellor, National Secretary and National President. One of her priorities in her presidency aimed to explore and understand the history of Asian American Greek Letter Organizations (AAGLOs) in the early 1900s. This focused on events such as World War II and the relationship between AAGLOs and Black Greek Letter Organizations, also known as the Divine Nine. She believes in the importance of understanding our own histories and its vitality to paving the way for future generations. Outside of higher education, Amy enjoys her “side hustle” where she is a freelance features writer for one of the largest, international Korean pop culture websites.



Jovian Ho is a DJ and Producer hailing from Washington DC. His productions and mixes are influenced by his favorite elements in a wide variety of genres, blended together to create a distinguished and unique sound. Armed with a vast array of styles, Jovian breaks down barriers between genres while always seeking to create the perfect atmosphere—whether it be from warming up the crowd to shaking up the dance floor all night long. Always seeking to create an authentic connection to the music and its listeners, each song is carefully handpicked during the moment to ensure every performance is genuine, unique, and sure to captivate audiences everywhere.



Brittany Nguyen is a professional fitness athlete in the International Fitness of Body Building (IBFF). She has won several titles in national competitions. She also trained several aspiring female fitness athletes in the Houston area who have gone on to win trophies of their own. Brittany is highly sought after to help clients reach their fitness potential.



CONVENTION PROGRAM - FRIDAY

Friday, May 25, 2018

WELCOME RECEPTION WITH AKDPHI

5:00PM - 6:00PM

Location: Imperial Foyer

Dress Code: Casual

PRESIDENT'S MEETING

6:00pm - 6:30pm

Location: Arboretum Room 1, 2nd Floor

Dress Code: Casual

FIRST TIMER'S GATHERING

6:00pm - 6:30pm

Location: Arboretum Room 2, 2nd Floor

Dress Code: Casual

OPENING CEREMONY & BROTHERHOOD SHOWCASE

Location: Regency, 2nd Floor

7:30pm - 10:00pm

Dress Code: Casual

Join us as we formally open Convention XXIX.

BROTHERHOOD EVENT:

10:00pm - 1:00am



Location: Winbern Mess Hall, 3701 Travis Street, Houston

Dress Code: Casual

Join your brothers for a late night snack at Winbern Mess Hall. Learn more at www.winbern.com.

BROTHERHOOD



CONVENTION PROGRAM - SATURDAY

Saturday, May 26, 2018

GENERAL SESSION

8:00am - 11:00am

Location: Regency 2nd Floor

Presenters: Board of Directors; Executive Director; Robert Meraz, Claims Specialist at Holmes Murphy Insurance

The Board of Directors and members of the Executive Staff will provide members with information on the State of the Fraternity.

IT COULD HAVE BEEN ANYONE: A HISTORY OF LAMBDA PHI EPSILON'S NATIONAL PHILANTHROPY

Location: Regency 2nd Floor

11:00am - 11:30am

Attendees: Fraternity Members, Staff, Alumni and Guests

Presenters: Shanna Singh & Mylanah Yolangco

Evan Chen, a Stanford brother, was diagnosed with leukemia, and had no matching marrow donor in the national registry. Not enough donors of Asian descent were on the registry, prompting the largest marrow typing drive in the history of the National Marrow Donor Program and Asian American Donor Program. Unfortunately, Evan passed away. His family and friends were heartbroken, but his legacy has helped so many. Cancer doesn't discriminate, and it could have been anyone, but it was Evan... someone just like you.

BROTHERHOOD LUNCH

11:30am - 12:30pm

Location: Regency 2nd Floor

Attendees: Fraternity Members, Staff, Alumni and Guests

NEW MEMBER PRESENTATIONS: WHAT TO REVEAL AT YOUR REVEALS

Location: Conference Room 1, 6th Floor

1:00pm - 1:45pm

Presenters: Matthew Wright, North Carolina State University

Educating brothers on multiple styles of new member presentations and the histories behind popular ways of revealing new initiates, and brainstorming possible new ways to present new members is of growing interest to our chapters. This workshop will explore where different styles of new member presentations come from (including styles their own chapters may have adopted), and their significance. Additionally, brothers will have the opportunity to create ideas for unique presentation concepts they can implement in their chapters.

**GUEST
SPEAKER**

RECRUITMENT: HOW TO DRAFT YOUR PERFECT RUSHEE

Location: Conference Room 2, 6th Floor **1:00pm - 1:45pm**

Presenters: David Kim, Southwest Governor, University of Texas, Austin

Learn how to rush proactively and improve the logistics behind rush to make it successful and stress-free!

LOVE YOURSELF SO YOU CAN LEAD OTHERS

1:00pm - 1:45pm

Location: Conference Room 3, 6th Floor

Presenters: Charles Andrean, Director of Alumni Services, Cal Poly Slo

We often skip one of the most important steps in relationship building with others - having a relationship with ourselves first. In our society, it is not often considered or encouraged for us to spend time working on ourselves and truly learning to embrace ourselves. And yet, this ability to love one's self has a profound impact on our ability to connect with, give to, and ultimately, lead others. Understand what constitutes a sense of self-love and what work needs to be done to grow in that realm and learn how to make a direct correlation with how your self-love can impact their leadership in a positive way.

ANA: ASK INTERNATIONAL BOARD ANYTHING - PANEL

Location: Conference Room 4, 6th Floor **1:00pm - 1:45pm**

Moderator: Victor Em, International Secretary, Stanford University

You've heard it time and time again from your bros. What's up with the International Board, right? Well, this time you can tell us what questions you have, and we'll answer. The Q&A group will consist of a short, mid, and long-tenured member of International Board, and we'll go over the inner workings of the fraternity from top to bottom.

DEVELOPING A RISK MANAGEMENT PLAN

1:00pm - 1:45pm

Location: Regency 2nd Floor

Presenters: Robert Mraz, Claims Specialist at Holmes Murphy Insurance

Our friends at Holmes Murphy will walk through how to create a detailed risk management plan, explore how to implement that plan, and talk about scenarios where your plan will come in handy.

MENTAL HEALTH WORKSHOP

1:00pm - 1:45pm

Location: Regency 2nd Floor

Presenters: Dr. Patrick Lukingbeal, Director of UH Wellness at the University of Houston

In this presentation, Dr. Luckinbeal will explore the role mental health plays while in college - from dealing with and managing personal stress to identifying warning signs and approaching a person you are concerned about. Participants will leave with a better understanding of how to manage stress and ways to confidently provide support and resources for someone they are concerned about.

THE UGLY, DELICIOUS TRUTH ABOUT LEADERSHIP 2:00pm - 2:45pm**Location:** Imperial West 3rd Floor**Attendees:** Fraternity Members, Staff, Alumni and Guests**Presenters:** Vanessa Teck & Amy Wang

Fraternity and sorority members often take on leadership roles on campus and in their communities. However, the perception of this leadership continues to shift depending on the cultural, sociological, and historical moments and movements. In this keynote session, Amy and Vanessa will reimagine what leadership can look like for fraternity and sorority members in ways that are inclusive, equitable, and center marginalized experiences. In sharing their stories and opportunities for audience members to participate, this session will (de)construct leadership in ways that encourage all of us to collectively reflect upon how we can play a role in uplifting ourselves, our communities, and our campuses.

WHOSE LINE IS IT ANYWAY?: AN INTRODUCTION TO IMPROV**Location:** Conference Room 1, 6th Floor **3:00pm - 3:45pm****Presenters:** Victor Em, International Secretary; Anthony Dao, Educational Coordinator, both from Stanford University

Like the popular television show, Victor and Anthony will be moderating various improv exercises, go through each concept, have a series of participants go through scenarios that they have prepared using improv, and then reviewing each of the performances.

TEN STEPS TO BETTER RELATIONS WITH YOUR FRATERNITY & SORORITY LIFE OFFICE**Location:** Conference Room 2, 6th Floor **3:00pm - 3:45pm****Presenters:** Jim Gaffney, Executive Director

A positive relationship with your Fraternity & Sorority Life Office can mean the world to a chapter. This session will walk Chapter Leaders through the ten steps to building a positive, meaningful and open relationship with your campus partners.

NAVIGATING YOUR CAREER THROUGH NETWORKING**Location:** Conference Room 3, 6th Floor **3:00pm - 3:45pm****Presenters:** Andrew Chen, Director of Expansion, SUNY Binghamton; Charles Lyang, PR Coordinator, Boston University

Learn basic networking skills: i.e., how to use LinkedIn to their best ability, proper etiquette for reaching out/sending cold emails to professionals, how to perform targeted career searches, how to narrow down your biggest interests, connecting with people who share those interests and navigating those conversations to find your own career path.

NONTRADITIONAL CAREER PATHS - SELF EMPLOYMENT, PURSUING THE ARTS & THE INTERNET AGE**3:00pm - 3:45pm****Location:** Conference Room 4, 6th Floor**Presenters:** Jovian Ho

Jovian graduated with from UVA with an engineering degree in computer science, and after working as a software analyst, he transitioned into becoming a full-time music producer and DJ by utilizing the Internet, livestreaming, and social media. He will share with undergrads lessons what he's learned in the past 3 years about self-employment, making your hobbies into your career, and using the tools at your disposal—along with all the challenges that come with it and how to face them.

THE UGLY, DELICIOUS TRUTH ABOUT LEADERSHIP, PART 2**Location:** Regency, 2nd Floor**3:00 - 3:45pm****Presenters:** Vanessa Teck & Amy Wang

This workshop builds upon the keynote session and provides more tangible practices for engaging in transformative and inclusive leadership. Participants will learn how to think more critically about what leadership looks like and who leadership serves, be introduced to transformative leadership that prioritizes love and care in fostering more equitable spaces, and they will learn how to leverage the power of storytelling to affect change in their communities

DEFINING ADVOCACY**3:00pm - 3:45pm****Location:** Dogwood, Third Floor**Presenters:** Stephanie Wong, University of Florida

The purpose of this workshop is for participants to learn and understand what is advocacy. This workshop goes into detail discussing what attendees think advocacy is and what actions constitute as advocacy. Participants will be able to simulate advocating for issues that they care about through breakout groups and facilitation with the Workshop Facilitator. The workshop will end with a discussion on why advocacy is important within the AAPI community and the issues that affect AAPIs and minority communities.

ROLE AND RELEVANCE: APPROACHING APIDA IDENTITY AND MULTICULTURAL COMMUNITY THROUGH THE LENS OF AN AAGLO

Location: Arboretum 4-5, 2nd Floor

3:00pm - 3:45pm

Presenters: Athena Shea, aKDPHI National Board Secretary; Charles Andean, Director of Alumni Services, Cal Poly Slo

While we chose to join Asian Greek Organizations, the importance and relevance of culturally-based organizations can be unclear and hard to articulate. In an effort to better understand what our APIDA identity means for us today, we will explore Asian American history, the emergence of Asian American Greek Letter Organizations (AAGLOs), and the forces that continue to compel our organizations forward now. In addition, this workshop will provide context on the founding of the Divine 9 and LatinX organizations to facilitate discussions on the interconnectedness between the story of those from the APIDA community and that of other multicultural communities

STROLLING 101

4:00pm - 4:45pm

Location: Conference Room 1, 6th Floor

Presenters: Latrell Cabrigas, Chad Raulston & Max Lam, University of Texas, Arlington

Learn the true nature of strolling through this fun and interactive workshop. It's more than just performing in front of other Greeks but also showing face on campus and moving as a unit. By the end, you will have learned some basic moves, as well as the national stroll.

PROBLEMATIZING THE "NICE GUY": CONFRONTING PATRIARCHY & TOXIC MASCULINITY IN ASIAN AMERICA

4:00pm - 4:45pm

Location: Conference Room 2, 6th Floor

Presenters: Vanessa Teck & Amy Wang

This interactive session aims to equip attendees with the tools needed to both identify, reflect upon, and challenge toxic masculinity in Asian America. In particular, we look at the difference between gendered racism vs. sexism and how we can work together to address patriarchy within our communities.

LIFE BEYOND COLLEGE: ALUMNI CAREER PANEL

4:00pm - 4:45pm

Location: Regency, 2nd Floor

Presenters: Andrew Chen, Moderator, Director of Expansion, SUNY Binghamton

Panelists will speak about the variety of career opportunities for students after graduation and students will get the opportunity to ask questions for the panel any questions regarding their personal experiences with their careers

GETTING FIT WITH BRITT**4:00pm - 4:45pm****Location:** Conference Room 4, 6th Floor**Presenters:** Brittany Nguyen

In Brittany's session, she will discuss some health and fitness tips, the lifestyle of a pro-fitness athlete, and her perspective as an Asian American representative in the fitness industry.

ASIAN AMERICAN PACIFIC ISLANDER HISTORICAL TIMELINE**Location:** Dogwood, 3rd Floor**4:00pm - 4:45pm****Presenters:** Stephanie Wong, University of Florida

Attendees will work to create a physical timeline that will demonstrate graphically and visually the AAPI experience. This timeline is more than a list of dates and facts but a fluid process of personal discovery. The workshop will challenge participants to identify their place in the timeline and examine issues that have affected our AAPI timeline and AAPI experience such as war, law & policy, immigration, and anti-Asian violence.

ENTREPRENEURSHIP SEMINAR**4:00pm - 4:45pm****Location:** Arboretum 1-3, 2nd Floor**Presenters:** Amy Duong Kim, UIUC

Learn key rules of entrepreneurship for either service or product. Get tips on marketing tools, business systems, and creating a network that you can use to launch your product or service. Amy Duong Kim is a top 1% Realtor in the Chicago area, selling over \$400 million in her career. She has owned her own brokerage in the past and is now one of the founding agents of Compass Real Estate, the most innovative brokerage in the country. She has appeared in Wall St. Journal, ABC, NBC, Curbed.com, and Crain's Business. She is also a proud charter of Upsilon chapter.

BUSES DEPART FOR SOCIAL EVENT**9:30pm****Location:** Hotel Lobby



CONVENTION PROGRAM - SUNDAY

Sunday, May 27, 2018

HOUSE OF DELEGATES MEETING & ELECTIONS

8:00am -12:00PM

Location: Regency 2nd Floor

Attendees: Fraternity Members, Staff, Alumni. **No guests permitted.**

Presenters: Board of Directors; Executive Director; Executive Staff

Members of the House of Delegates will consider pending legislation, debate the issues facing the Fraternity, hold fraternity elections and consider the application of the Associate Chapter of the University of Texas at Austin.

ALUMNI BARBEQUE

11:00am - 2:00PM

Location: Hermann Park Pavillion | **Dress Code:** Casual

Attendees: Fraternity Members, Staff, Alumni and Guests

Join members of the International Board and aKDPHi alumnae for a crawfish boil!

CHAPTER CHECKINS

1:00pm - 1:30pm

Location: Conference Rooms, 6th Floor | **Dress Code:** Casual

Each Chapter delegation will meet with a member of the International Board who is not their governor to discuss the issues facing their Chapter in the upcoming year.

CHAPTER PRESIDENTS & VP ROUNDTABLE

1:30pm

Location: Conference Room 1, 6th Floor | **Dress Code:** Casual

Presenters: William Tan, International President

The International President will lead a roundtable discussion among Chapter Presidents and Vice Presidents.

CHAPTER SECRETARIES ROUNDTABLE

1:30pm

Location: Conference Room 2, 6th Floor | **Dress Code:** Casual

Presenters: Victor Em, International Secretary; Bryan Dosono, Director of Communications

The International Secretary and Director of Communications will lead a roundtable discussion among Chapter Secretaries and PR Chairmen

CHAPTER TREASURERS ROUNDTABLE

1:30pm

Location: Conference Room 3, 6th Floor | **Dress Code:** Casual

Presenters: Michael Liang, International Treasurer

The International Treasurer will lead a roundtable discussion among Chapter Treasurers

NEW MEMBER EDUCATOR ROUNDTABLE**1:30pm****Location:** Conference Room 4, 6th Floor | **Dress Code:** Casual**Presenters:** Joshua Wells, Director of Education

The Director of Education will lead a roundtable discussion among Chapter New Member Educators.

GRADUATE CHAPTER INFO SESSION**2:00pm****Location:** Conference Room 1, 6th Floor | **Dress Code:** Casual**Presenters:** Charles Andrean, Director of Alumni Services

Join the Alumni Services team for a session on how to open a Graduate Chapter in your area.

SPORTS AND SERVICE**2:30pm****Location:** Discovery Green | **Dress Code:** Casual**ALUMNI THINK-TANK****3:00pm****Location:** Conference Room 1, 6th Floor | **Dress Code:** Casual**Presenters:** Charles Andrean, Director of Alumni Services

Join the Alumni Services team and members of the Board of Directors for a discussion on how the Fraternity can improve the services it provides to alumni.

LPhiE and aKDPHi MARKETPLACE**3:00pm - 5:00pm****Location:** Imperial East Foyer | **Dress Code:** Casual

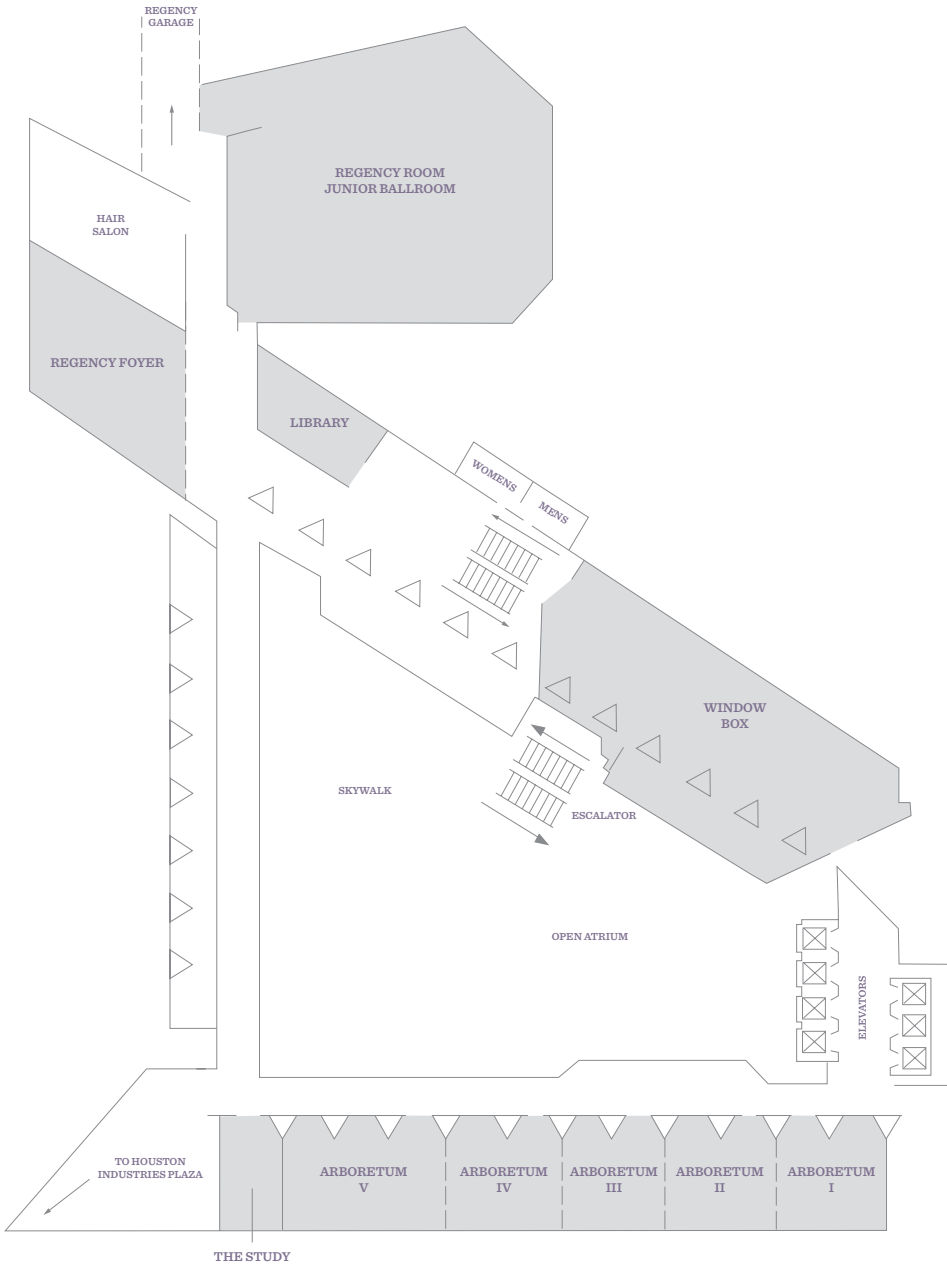
Stock up on your Lambda gear at the joint LFE and aKDPHi Marketplace!

BANQUET AND AWARDS CEREMONY**7:30pm - 10:00pm****Location:** Regency 2nd Floor | **Dress Code:** Semi-Formal**Attendees:** All registered attendees and guests

Join the Board of Directors and the International Board for the Banquet and Closing Ceremonies of Convention XXIX.

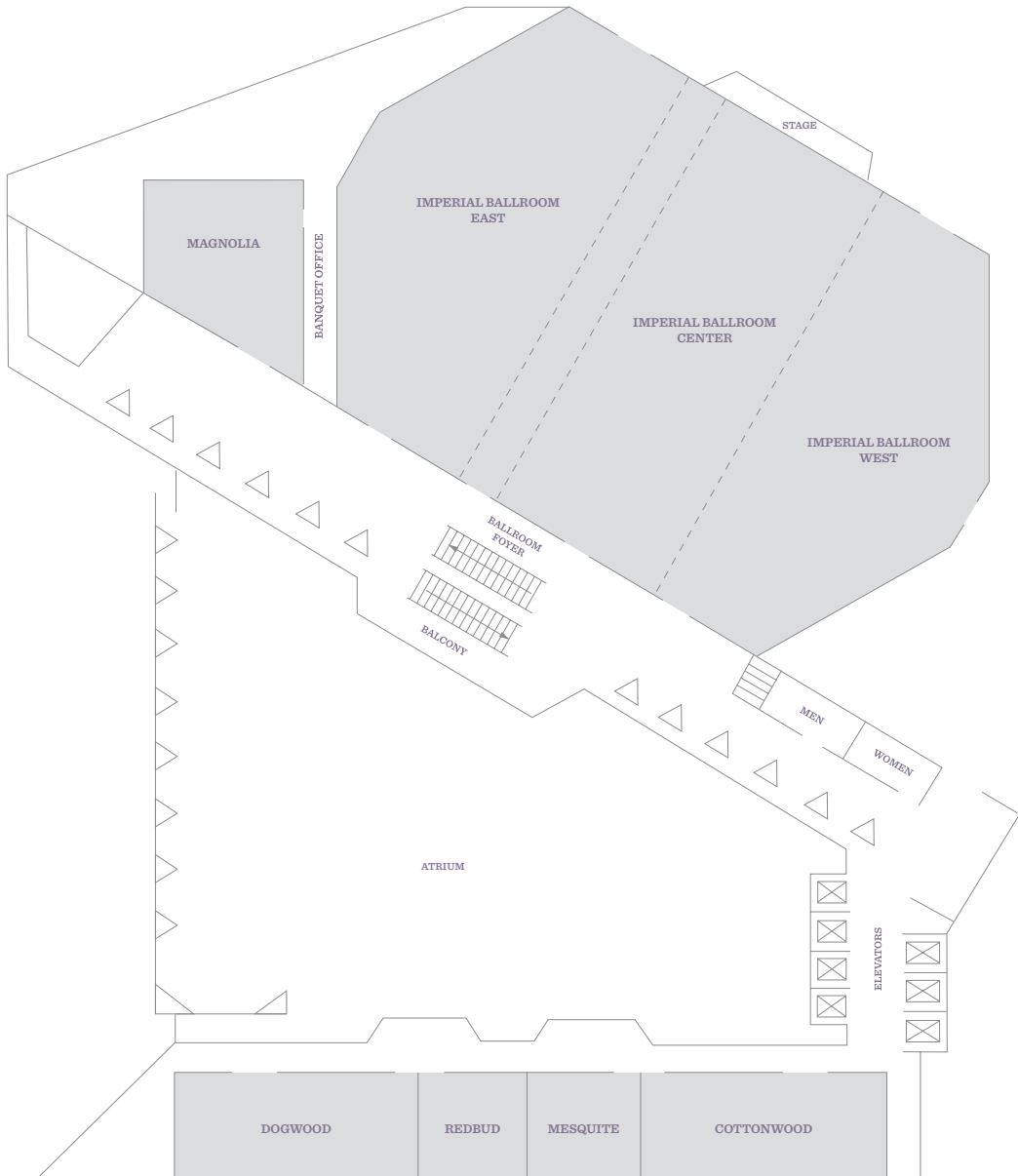


HYATT REGENCY - 2nd FLOOR



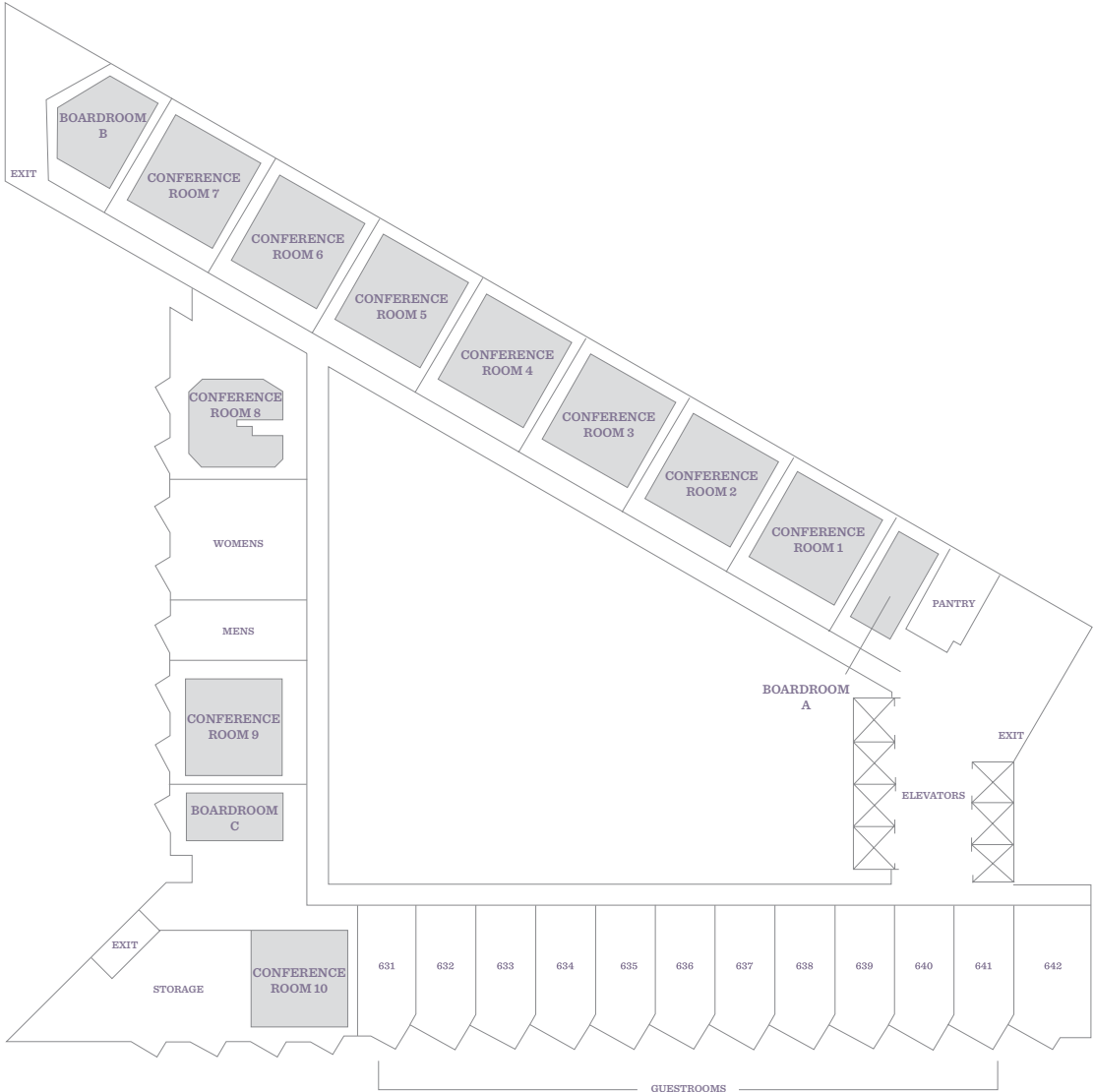


HYATT REGENCY - 3rd FLOOR





HYATT REGENCY - 6th FLOOR



SOCIAL EVENT

JOIN US

SATURDAY | MAY 26

18 TO CHILL, 21 TO SPILL

WAREHOUSE LIVE

10 PM



FEATURING
LIØNE

LIØNE
JOVIAN
TRIZM



LAMBDA PHI EPSILON INTERNATIONAL FRATERNITY, INC

CONVENTION **XXIX**

MAY 25TH - 27TH, 2018 | HOUSTON, TEXAS

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